

Superintendent Search

MOVING FORWARD



Somerset County Vocational & Technical Schools
College, Career or Both!
14 Vogt Drive - Bridgewater, NJ
908.526.8900

The image shows a blue rectangular banner with a white border. On the left side is a circular logo for Somerset County Vocational & Technical Schools. The logo features a central shield with various symbols, surrounded by the text 'SOMERSET COUNTY' at the top and 'VOCATIONAL-TECHNICAL SCHOOLS' at the bottom. To the right of the logo, the text 'Somerset County Vocational & Technical Schools' is written in a bold, white, sans-serif font. Below this, the slogan 'College, Career or Both!' is written in a white, italicized, sans-serif font. At the bottom of the banner, the address '14 Vogt Drive - Bridgewater, NJ' and the phone number '908.526.8900' are written in a white, sans-serif font. The background of the banner is a blurred image of a building.

Pool Report

32 Applicants

15 are
Superintendents or
Assistant
Superintendents

9 are Directors or
Supervisors

7 are Principals or
Vice Principals
1- Other

13 Candidates have
earned doctorates

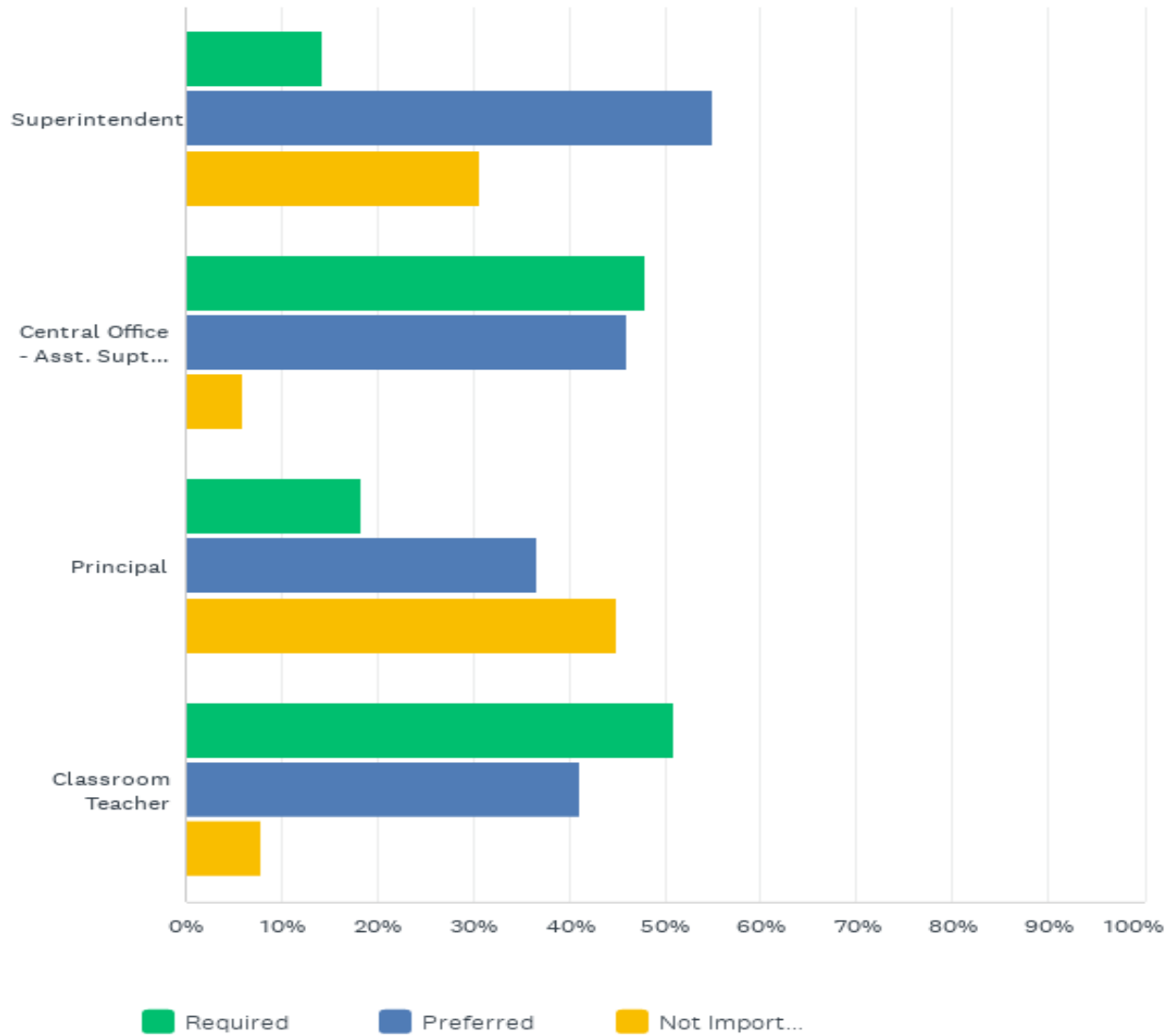
28 are from New
Jersey; 1- New York,
2- Pennsylvania and
1- Maryland

Survey Results- Outcomes

Staff
Participation:
54 respondents

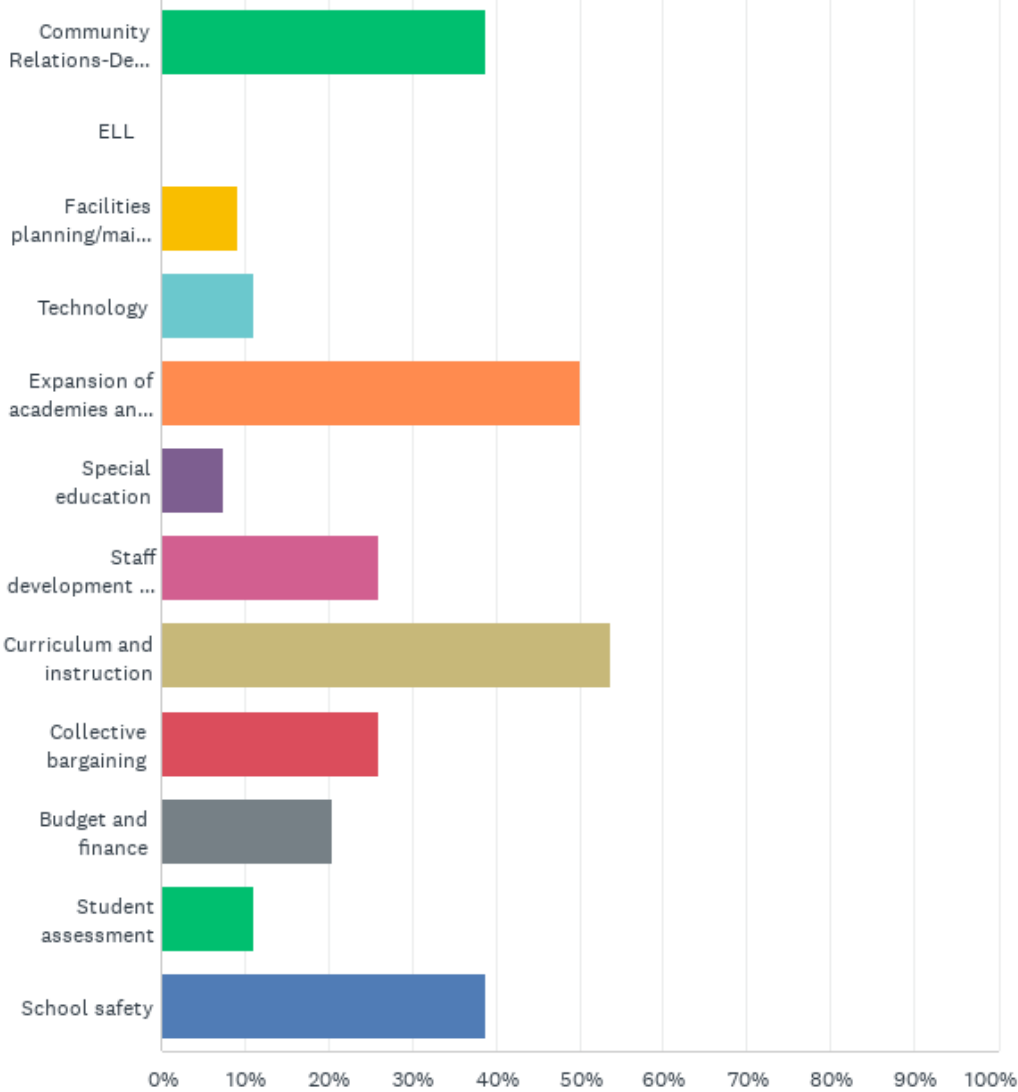
Community
Participation:
14 respondents

Q1 Please rate the importance of the experiences below you consider necessary for the new superintendent.



	REQUIRED-	PREFERRED-	NOT IMPORTANT-	TOTAL-
- Superintendent	14.29% 7	55.10% 27	30.61% 15	49
- Central Office - Asst. Supt., Director, Supervisor	48.00% 24	46.00% 23	6.00% 3	50
- Principal	18.37% 9	36.73% 18	44.90% 22	49
- Classroom Teacher	50.98% 26	41.18% 21	7.84% 4	51

Q2 Please select from the list below the 3 most important areas of expertise for the new superintendent to possess.



Staff Responses



Community Relations-Development of partnerships	38.89% 21
- ELL	0.00% 0
- Facilities planning/maintenance	9.26% 5
- Technology	11.11% 6
- Expansion of academies and CTE programming	50.00% 27
- Special education	7.41% 4
- Staff development and evaluation	25.93% 14
- Curriculum and instruction	53.70% 29
- Collective bargaining	25.93% 14
- Budget and finance	20.37% 11
- Student assessment	11.11% 6
- School safety	38.89% 21

Other Staff Responses in Brief

3 most important areas that contribute to effective superintendent-staff relations:

- **Creating an atmosphere of trust and mutual respect**
- **Maintains open/transparent lines of communication**
- **Supports PD and encourages professional growth**

First Issue New Superintendent Should Address:

- **Communication/ School Climate and Culture**

Biggest Issue facing SCVTS

- **Communication, collaboration and trust**
- **Enrollment, marketing/promoting SCVTS**

Additionally asked for ideas or suggestions they would like to share that were not previously addressed in the survey

Community Input in Brief

District Strengths: Staff, students, quality of education, hands on experiences

Critical issues over the next 3-5 years: enrollment, expand CTE and academy programs, funding, aftermath of Covid, need for SEL and mental health supports

Training and experiences for the new superintendent: experience in vo-tech school and CTE education, teaching experience

Personal qualities needed: approachable, good listener, open minded, flexible, patient, excellent communicator, collaborative, puts students first

Calendar- Next Steps in the Process

- **Round 1 Interviews: April 18 and 19**
- **Round 2 Interviews: April 23 and 25**
- **Week of May 2th: Contract submitted to ECS for approval.**
- **Week of May 24th Board publicly approves Supt and introduces to Staff and Community**
- **On or about July 1, 2022, new Superintendent begins work in the District**

