

SOMERSET COUNTY VOCATIONAL BOARD OF EDUCATION  
SOMERSET COUNTY VOCATIONAL & TECHNICAL SCHOOLS  
14 Vogt Drive  
Bridgewater, New Jersey 08807

Special Meeting  
August 6, 2012

Call to Order

William Hyncik, Jr. called the meeting to order at 11:00 a.m. with the following members present:

Roll Call of Members

William Hyncik, Jr., President  
William Dudeck, Vice President  
Dr. Alan P. Braun  
Theodore Smith  
Dr. Kathleen Serafino

Also:

Dr. Chrys Harttraft, Superintendent of Schools  
Diane Strober, Assistant Superintendent for Business/Board Secretary  
Lisa Fittipaldi, Board Attorney, absent  
Others: Michael Kuschyk, Director Buildings and Grounds and Michelle Fresco, Administrative Assistant to the Assistant Superintendent for Business/Board Secretary.

Adequate notice of this meeting has been provided specifying time and place.

Pledge of Allegiance

Resolution

BE IT RESOLVED by the Vocational Board of Education of the County of Somerset that:

- A. This Board will go into closed session with the Board Counsel for the purpose of discussing matters within the provisions of 7A(11)c231.
- B. The general nature of matters to be discussed relates to contract negotiations. Action may be taken.
- C. Under the provisions of the above stated laws, the public shall be excluded from attendance at the portion of the meeting relating to the above matters.
- D. It is anticipated that the items discussed will be made public when the matters discussed are resolved.

Closed Session

On motion Dr. Braun, seconded by Mr. Dudeck and passed on roll call vote, the Board of Education went into closed session at 11:02 a.m.

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Mr. Smith	X	
Dr. Braun	X	
Mr. Dudeck	X	
Mr. Hyncik	X	
Dr. Serafino	X	

Open Session

On motion by Mr. Dudeck, seconded by Dr. Braun and passed on roll call vote, the Board of Education went into open session at 11:15 a.m.

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Mr. Smith	X	
Dr. Braun	X	
Mr. Dudeck	X	
Mr. Hyncik	X	
Dr. Serafino	X	

A. Exempt Staff Salaries – 2012-2013 School Year

On recommendation of Dr. Harttraft and motion by Mr. Dudeck, seconded by Mr. Smith and on roll call vote, the Board of Education approved the salaries of exempt personnel for the 2012-2013 school year as listed below:

Stephen Boettger	Night Foreman, Buildings and Grounds	\$58,641.37
Michelle Fresco	Administrative Assistant to the Assistant Superintendent for Business/Board Secretary	\$57,125.13
Karen Gleeson	Administrative Secretary, Superintendent's Office	\$45,598.05
Valerie Hart	Accountant	\$63,309.00
James Hoff	Day Foreman, Buildings and Grounds	\$79,146.72
Carene Jegou	Administrative Assistant to the Superintendent	\$74,523.86
Michael Kuschyk	Director of Buildings and Grounds	\$91,825.88
Michele Sartori	Bookkeeper/Accountant (Payroll)	\$60,270.82

Mr. Hyncik informed the board that this group of employees not only froze but have been contributing to their health benefits for two years. As requested by Dr. Serafino, job titles have been included in the minutes.

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Mr. Smith	X	
Dr. Braun	X	
Mr. Dudeck	X	
Mr. Hyncik	X	
Dr. Serafino	X	

B. PSA Terms and Conditions – 2012-2013, 2013-2014 and 2014-2015 School Years

On recommendation of Dr. Harttraft and motion by Dr. Braun, seconded by Mr. Dudeck and on roll call vote, the Board of Education approved the terms and conditions of the Principals and Supervisors Association of the Somerset County Vocational & Technical Schools (PSA) for the 2012-2013, 2013-2014 and 2014-2015 school years as negotiated by the board attorney and PSA representatives; contract and salary guide to be finalized and presented at the August 27, 2012 board of education meeting.

Mr. Hyncik summarized what was agreed upon at the meeting he and Mr. Dudeck had with the PSA representatives, Maria Johnson and Duane Wallace. Mr. Hyncik reported to the board on two of the terms and conditions agreed upon at that meeting: salary increases for the three years will be 1.9%, 2.0%, 2.0% and an option clause that the board will buy back up to three vacation days for each year in this contract. Mr. Hyncik made it very clear at the meeting with the PSA representatives and at this special board meeting that this clause will sunset at the end of this contract. Mr. Hyncik noted that the vacation buyback remuneration will not be pensionable and will not attach to the employee's base salary. Mr. Hyncik also noted that he communicated to the PSA representatives that the board respects and appreciates the good work they do. Mr. Smith noted this will reduce the amount of carry over vacations days at the end of their employment. Dr. Serafino reported that she is seeing more districts limiting the amount of carry over vacation days allowed and the amount of payout as a result of recent legislation and public sentiment.

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Mr. Smith	X	
Dr. Braun	X	
Mr. Dudeck	X	
Mr. Hyncik	X	
Dr. Serafino	X	

Adjournment

On motion by Dr. Braun, seconded by Mr. Dudeck and passed, the meeting adjourned at 11:20 a.m.



Diane Strober  
Assistant Superintendent for Business/Board Secretary